

Relationship Management Policy for GDGoenka Global School

1. Purpose:

The relationship management policy aims to establish guidelines for fostering positive interactions among students, staff, parents, and the community within GDGGS. It emphasizes respect, communication, and collaboration to ensure a supportive and inclusive environment for all.

2. Respectful Interactions:

- All members of the school community are expected to treat each other with respect, kindness, and empathy.
- Discriminatory language, bullying, harassment, or any form of disrespect will not be tolerated.

3. Conflict Resolution:

- Disputes or conflicts should be resolved promptly and constructively, with a focus on understanding perspectives and finding mutually beneficial solutions.
- Teachers and staff will be trained in conflict resolution techniques to support students and handle interpersonal issues effectively.

4. Confidentiality:

- Confidential information shared by students, parents, or staff will be treated with utmost respect and privacy.
- Disclosure of sensitive information will only occur on a need-to-know basis and in accordance with relevant privacy laws and school policies.

5. Professional Boundaries:

- Staff members are expected to maintain professional boundaries in their interactions with students and families, avoiding situations that could be perceived as inappropriate.

6. Reporting and Accountability:

- Any concerns regarding violations of this policy should be reported to the appropriate school authorities for investigation and resolution.
- Regular reviews and updates of the policy will be conducted to ensure its effectiveness and alignment with the school's values and goals.

7. Compliance:

- All members of the school community are expected to familiarize themselves with this policy and adhere to its principles and guidelines.
- Non-compliance may result in disciplinary action, up to and including termination of employment or expulsion from the school for students.

The Grievance Committee of GDGGS will look after concerns and redressals. The Parent reps will also be part of this if required.

Conclusion:

The relationship management policy of GDGGS underscores our commitment to fostering positive, respectful, and supportive relationships within our school community. By adhering to these guidelines, we aim to create an environment where every student feels safe, valued, and empowered to succeed.

